

National Protected Strike Action



JOIN DECENT WORK MARCHES



7 OCTOBER 2016

COSATU Decent Work Strike Action on “World Day for Decent Work”, 7th October 2016 is part of implementing the Back to Basics Congress resolution with all leaders listening and addressing workers problems on the ground. The CEC resolved to take up a mass action in responding to the challenges faced by workers as a build up towards International Decent Work Day.

The strike follows a deadlock in 2015 on our demand for an efficient, reliable, affordable, subsidised and integrated public transport system and the Scrapping of the E-Tolls. This action is open to all workers and members of civil society.

At the same time as COSATU protests for the provision of Public Transport and against E-Tolls we continue with the integrated campaigns programme for;

1. Public Transport and Scrapping of E-Tolls

COSATU consistently conveyed a very clear demand to the government that instead of e-tolls we want an efficient, reliable, affordable, subsidised and integrated public transport system. We will continue to demand the Scrapping of the e-tolling system including the expensive toll-gates and will not pay the SANRAL billing until the Government implements our proposed funding model for the system.

2. Banning of the labour brokers

The demand for the Total Ban of Labour Brokers continues since the amendments promulgated did not give effect to all Labour's demands. The regulation of labour brokers has not gone far enough for the workers to be employed full-time, after the three months period they remain employees of Labour Brokers and employers continue recycling workers. This means that workers do not fully enjoy their rights therefore the law must be reviewed.

3. Fight to protect our Jobs

The campaign against Job losses is ongoing since these cut across all sectors and they are deliberate by employers, structural and require a national response and a commitment from business. COSATU demands a moratorium on all retrenchments in all sectors, while all parties are looking for sustainable solutions. Therefore the long planned Jobs Summit must be prioritised to take place as an urgent matter.

4. Fight for National Minimum Wage (NMW)

COSATU continues negotiations on Decent Work for all workers and demands a NMW with a decent minimum floor. The Vulnerable / Precarious workers continue to be exploited by the unscrupulous employers therefore COSATU requestes and urgent conclusion in NEDLAC negotiatons.

5. Fight to protect our Collective Agreements

COSATU will continue to guard against any attack on Collective Agreements negotiated by the unions by fighting to protect workers' rights. Through the unity of workers and after the national strike in 2015, we successfully defeated the Free Market Foundation (FMF) and Mashaba in the case at Gauteng High Court against the extension of agreements to non parties. COSATU intensified the campaign and held demonstrations on Fridays outside the FMF offices, when they launched a scathing attack on this hard fought and won right which led to the court ruling against them. have not deterred Business from trying to roll back the gains that we achieved

Marches throughout City Centres @ 09h00

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6. Fight for Occupational Health & Safety Standards in all workplaces

COSATU demands compliance with health and safety regulations by all companies and provision of adequate Personal Protective Equipment (PPE) in the workplaces. The government should ensure a regular and periodical inspection of the workplaces and follow up on the findings of cases. Companies not complying must be held accountable for negligence and made to pay high penalties.

7. Fight for National Health Insurance (NHI)

COSATU is still gravely concerned about the state of public health in the country. We demand the roll out of the NHI since a comprehensive submission was made to Parliament and a meeting was held with the minister after the release of a white paper on the NHI. We are aware about the Private Sectors pressure to stall its implementation and excuses of funding not available. The advocacy campaign will continue and we will fight until the NHI is implemented in our life time.

8. Fight for the scrapping of the Taxation Amendment Law

COSATU continues to engage on the Taxation Amendments Laws and the implementation of the Comprehensive Social Security. A decent social security designed addresses and reduces life circle risk associated with economic change or loss of jobs, and contributes to household income security and social cohesion.

9. Demand for Free Education

COSATU demand for Free Education is a resolution adopted in previous Congresses and therefore supports the Students march and demands Business (Private Sector) to come on board by contributing to the cost of free education in the country since they benefit when employing skilled workers. We will mobilise all parents and workers in support for free education to the poor.

10. Demand for a Housing Scheme Subsidy for Public Service Workers

COSATU demands the immediate implementation of the Government Employees Housing Scheme for the benefit of the public service employees.

Join a march in your Province on Friday 07 October 2016

Province	Activity	Venue	Contacts
Gauteng	March in Johannesburg City Centre	Gather @ COSATU House in Braamfontein and march to Mayor of JHB, DOT, MEC Finance, Ghandi Square and Chamber of Mines.	Dumisani Dakile: 082 727 1422 Matserane: 083 587 2766
Limpopo	March in Polokwane	Gather @ SABC Park and march to Premiers Office, SARS, DOL and Business Chambers	Gerald Twala: 071 587 2872 Louisa Nxumalo: 082 339 6004
North West	March in Klerksdorp March in Rustenburg	Gather @ Medical Centre and march to DOL Gather @ Bus Rank and march to DOL	Job Dliso: 082 4631 840 Kopano Konopi: 082 339 5836
Mpumalanga	March in Witbank	Gather @ Lynville Stadium and march to DOL	Thabo Mokoena: 073 750 2041 Life Monini: 071 384 3509
Free State	March in Qwaqwa	Gather @ Freedom Sqaure and march DOH	Monyatso Mahlatsi: 076 115 9923 Pitso Tlhole: 079 0991 581
Northern Cape	March in Kimberley	Gather @ Open Arena and march to Premiers Office	Anele Gxoyiye: 082 401 6598 Thandi Makapela: 079 481 9077
Western Cape	March in City of Cape Town	Gather @ Keizergracht and march to Parliament	Tony Ehrenreich: 082 773 3194 Joah Jarden: 084 388 2101
Eastern Cape	March in East London	Gather @ Northend Stadium and march to DOL	Xolani Mamamela: 082 4552 745 Mkhawuleli Maleki: 082 339 5482
KwaZulu Natal	07 October - Local Demonstrations and Pickets ► Newcastle 08 October - March in Durban City Centre	Province to provide details Gather at Gugu Dlamini and march to Curries Fountain Stadium	Edwin Mkhize: 082 399 7756 Khaliphile Cotoza: 082 717 7447

(National Protected Strike Action means no worker can be victimized for participating)